

2017 ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report (“Annual EEO Report”) is to comply with Section 73.2080(c)(6) of the FCC’s Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

Employment Unit Covered:

KJAX, KSTG, KMTN, KZJH, KECH-FM, KYZK, KSKI-FM

Reporting Period:

June 1, 2016 – May 31, 2017

Full-Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy: The unit had no new hires during the period covered by this report.

Total Number of Interviewees For All Full-Time Vacancies Filled: N/A

Performance Initiatives Undertaken:

1. **Job Fairs-** During the period covered by this report, the Unit participated in seven (7) career/job fairs:
 - a. June 6-10, 2016 – Wyoming Association of Broadcasters Virtual Career Fair. Job Fair was promoted on-air by the unit’s radio stations located in Wyoming. The Director of Human Resources responded to visitors’ comments/inquiries.
 - b. June 23, 2016 – BYU –Idaho’s Communication Department’s Career and Internship Fair. The career/internship fair was attended by the Director of Human Resources.
 - c. October 6, 2016 – BYU-Idaho’s 2016 Fall Career Fair. The job fair was attended by the CEO and Director of Human Resources.
 - d. November 17, 2016 – BYU-Idaho’s Communication Department’s Career/Internship Fair. The career fair was attended by the Regional Market Manager.
 - e. December 12 – 16, 2016 – Wyoming Association of Broadcasters Virtual Career Fair. The job fair was promoted on-air by the unit’s radio stations located in Wyoming. The Director of Human Resources responded to visitors’ comments/inquiries.
 - f. February 15, 2017 – Idaho State University’s Career Fair. The job fair was attended by the Director of Human Resources.
 - g. February 16, 2017 - BYU-Idaho’s 2017 Winter Career Fair. The job fair was attended by the Director of Human Resources.

During all job fairs, the participants/attendees were encouraged and educated in considering careers in radio broadcasting and internship opportunities.

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2. **Participation in Other Activities** – The unit has one station, KSKI, that has established a practice of hosting 4-5 local elementary students for a special weather segment called “Weather Watchers”. During this segment, students help/assist the KSKI Program Director produce a special live weather report. The students also provide a brief community weekly update. The program is designed to help students gain a better understanding of weather reports and radio broadcasting.

Recruitment Source List:

The following sources have requested notification of job openings:

Start/End Dates:	Recruitment Source:
Start: 4/26/2011	Airtalents.com Contact: webmaster@airtalents.com Address: Phone:
Start: 4/26/2011	All Access Contact: Joel Denver Address: 28955 Pacific Coast Hwy #210-5, Malibu, CA 90265 Phone: (310) 457-6616
Start: 8/05/2011	allaboutcountry.com Contact: Kim Hennes Address: 311 E Center Ave., Lake Bluff, IL 60044 Phone: (910) 520-9154 *On-Air Country Radio Job Openings ONLY
Start: 4/26/2011	AMFMJobs.com Contact: Address: P.O. Box 4116, Oceanside, CA 92052 Phone:
Start: 3/06/2012	Boise State Career Center Contact: Vickie Coale Address: 1910 University Drive, Boise, ID 83725-1310 Phone: (208) 426-1747
Start: 5/02/2011	BYU - Idaho CBC Internships & Career Services Contact: Lane Muranaka Address: 269 Smith Building, Rexburg, ID 83440 Phone: (208) 496-2784
Start: 8/22/2012	BYU-Idaho Communication Department Contact: Beth Hendricks, Brian Howard, Brandon Isle, John Thompson Address: Spori 229, Rexburg, ID 83440 Phone: (208) 496-3691
Start: 4/04/2013	BYU-Idaho Communication Department

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	<p>Contact: Melissa Merrill Address: Spori 114B, Rexburg, ID 83440 Phone: (208) 496-3691</p>
Start: 5/09/2013	<p>Careerpage.org Contact: Laura Grott Address: PO Box 1387, 7217 Hawthorne Dr., Cheyenne, WY 82003 Phone: (307) 632-7622</p>
Start: 4/16/2013	<p>Casper College Contact: Janet DeVries Address: 125 College Drive GW, Casper, WY 82601 Phone: (307) 268-2662</p>
Start: 4/15/2013	<p>Central Wyoming College Contact: Lance Goede Address: 2660 Peck Ave., Riverton, WY 82501 Phone: (307) 855-2175</p>
Start: 2/23/2012	<p>College of Idaho Contact: Michelle Smith Address: 2112 Cleveland Blvd., Box 40, Caldwell, ID 83605-4432 Phone: (208) 459-5508</p>
Start: 9/10/2013	<p>College of Southern Idaho Contact: Merry Olson Address: 315 Falls Avenue, P.O. Box 1238, Twin Falls, ID 83301 Phone: (208) 732-6306</p>
Start: 2/25/2014	<p>Colorado Media School Contact: Terry Cuff Address: 404 S. Upham St., Lakewood, CO 80226 Phone: (303) 937-7070</p>
Start: 4/02/2013	<p>Development Workshop, Inc. Contact: Brooke Cox Address: 2475 Leslie Ave., Idaho Falls, ID 83402 Phone: (208) 589-5623</p>
Start: 4/02/2013 End: 5/01/2014	<p>Development Workshop, Inc. Contact: Karen M. Ker Address: 2475 Leslie Ave., Idaho Falls, ID 83402 Phone: (208) 589-5679</p>
Start: 4/19/2011	<p>Eastern Idaho Technical College - Career Services Contact: Hailey Mack Address: 1600 South 25th East, Idaho Falls, ID 83404</p>

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	Phone: (208) 524-3000 ext. 3337
Start: 5/08/2014	Idaho Department of Juvenile Corrections Contact: Rick Berrett Address: PO Box 40 St. Anthony, ID 83445 Phone: (208) 624-2156
Start: 4/18/2011	Idaho Department of Labor Contact: Jinny Boozer Address: 1515 East Lincoln Road, Idaho Falls, ID 83401 Phone: (208) 557-2500
Start: 4/02/2013	Idaho Department of Labor – Internships Contact: Windy Keele Address: 1515 East Lincoln Road, Idaho Falls, ID 83401 Phone: (208) 557-2500 ext. 3053
Start: 4/02/2013	Idaho Department of Labor – Veteran Affairs Contact: Kenneth Collins Address: 155 North Maple, P.O. Box 9, Blackfoot, ID 83221-0009 Phone: (208) 236-6713 ext.3708
Start: 9/12/2013 End: 7/01/2014	Idaho State Broadcasters Association Contact: Connie Searles Address: 1674 West Hill Road, Suite 3, Boise, ID 83702 Phone: (208) 345-3072
Start: 4/29/2011	Idaho State University Career Center Contact: Troy Kase Address: 921 So. 8th Ave., Stop 8108, Pocatello, ID 83209-8108 Phone: (208) 282-2380
Start: 3/15/2017	Idaho State University Student Opportunity Development Contact: Liz Knight Address: 921 So. 8 th Ave., Stop 8010, Pocatello, ID 83209-8010 Phone: (208) 282-3662
Start: 2/23/2012	ITT Technical Institute – Boise Contact: Jeffrey White Address: 12302 West Explorer Drive, Boise, ID 83713-1529 Phone: (280) 322-8844
Start: 5/28/2011 End: 4/12/2017	KLLP-FM Website (star985.com) Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900

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Start: 5/28/2011 End: 4/12/2017	KPKY-FM Website (949therock.com) Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
Start: 5/28/2011 End: 4/12/2017	KID-AM Website (590kid.com) Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
Start: 5/28/2011 End: 4/12/2017	KID-FM Website (rivercountry.com) Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
Start: 1/02/2015	KJAX Website (kjaxcountry.com) Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
Start: 1/02/2015	KMTN Website (969themountain.com) Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
Start: 1/02/2015	KZJH Website (kz95fm.com) Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
Start: 1/02/2015	KECH-FM Website (kech95fm.com) Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
Start: 1/02/2015	KSKI-FM Website (945kski.com) Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
Start: 1/02/2015	KYZK Website (star1075.com) Contact: Josh Bristol Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
Start: 4/19/2011	LDS Employment Resource Services Contact: Scott Brizzee

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	Address: 837 Park Ave., Idaho Falls, ID 83402 Phone: (208) 523-4880
Start: 10/01/2013	LDS Employment Resources Services – Twin Falls Contact: Elder Clinton A. Parks Address: 726 Cheney Drive, Twin Falls, ID 83301 Phone: (208) 734-9023
Start: 7/10/2011	Lewis & Clark State College Contact: Debra Lybyer Address: 500 8 th Avenue/ Career Development, Lewiston, ID 83501-2698 Phone: (208) 792-2313
Start: 4/15/2013	Montana State University – Bozeman Contact: Chantelle Mahan Address: 177 Strand Union Building, Bozeman, MT 59717 Phone: (406) 994-5485
Start: 9/11/2011	NAACP – Pocatello Branch Contact: Michael Pettaway Address: PO Box 4192, Pocatello, ID 83205 Phone:
Start: 4/23/2013	Northwest Nazarene University Career Center Contact: Janet Dodge Address: 623 South University Blvd., Nampa, ID 83686 Phone: (208) 467-8767
Start: 6/07/2012	Ohio/Illinois Center for Broadcasting Contact: Gary James Address: 9885 Rockside Road, Suite 160, Cleveland, OH 44125 Phone: (216) 503-5900
Start: 3/06/2012	Stevens-Henager College Idaho Falls Contact: Jason Batalden Address: 901 Pier View Drive, Suite 105, Idaho Falls, ID 83402 Phone: (208) 528-7692 ext. 1894
Start: 4/12/2013 *Sun Valley Positions Only	The Weekly Sun of the Wood River Valley Contact: Leslie Thompson Address: 16 West Croy St., Hailey, ID 83333 Phone: (208) 928-7186
Start: 3/01/2017	University of Idaho Contact: Alice Allen Address: 1784 Science Center Drive, Idaho Falls, ID 83402 Phone: (208) 757-5500

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<p>Start: 2/28/2012</p>	<p>University of Idaho – JAMM Contact: Glenn Mosley Address: P.O. Box 443178, Moscow, ID 83844-3178 Phone: (208) 885-6020</p>
<p>Start: 4/23/2013</p>	<p>University of Montana Western Contact: Ryann Schedel Address: 710 South Atlantic, Dillon, MT 59725 Phone: (406) 683-7135</p>
<p>Start: 4/15/2013</p>	<p>Utah State University Career Services Contact: Maleah Christensen Address: 4305 Old Main Hill, Logan, UT 84322-4305 Phone: (435) 797-7777</p>
<p>Start: 2/23/2017</p>	<p>Vocational Rehabilitation Contact: Becca Freeburne Address: 490 North Maple, Suite B, Blackfoot, ID 83221 Phone: (208) 785-6649</p>
<p>Start: 5/10/2013 *Wyoming Jobs Only</p>	<p>Wyoming Association of Broadcasters (WAB) Contact: Laura Grott Address: PO Box 1387, 7217 Hawthorne Dr., Cheyenne, WY 82003 Phone: (307) 632-7622</p>
<p>Start: 2/20/2012</p>	<p>www.classifiedads.com Contact: Address: Phone:</p>
<p>Start: 2/20/2012</p>	<p>www.craigslist.com Contact: Address: 1381 9th Ave., San Francisco, CA 94122 Phone: (408) 988-6395</p>
<p>Start: 2/20/2012</p>	<p>www.learn4good.com Contact: Address: Phone:</p>
<p>Start: 5/18/2011 End: 4/12/2017</p>	<p>www.richbroadcasting.com Contact: Owen Mecham Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900</p>

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Start: 2/20/2012 End: 3/31/2016	www.richclassifieds.net Contact: Owen Mecham Address: 1406 Commerce Way, Idaho Falls, ID 83401 Phone: (208) 524-5900
Start: 5/02/2016	www.wyomingatwork.com Contact: Department of Workforce Services Address: 155 W. Gill Ave., P.O. Box 1003, Jackson, WY 83001 Phone: (307) 733-4091

This Annual Report was placed in each station's public inspection file on **June 1, 2017**, and posted on the stations' web site, in accordance with FCC's EEO Rules.